

INDEPENDENT REVIEW BOARD  
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1776 K Street, NW, Suite 737  
Washington, DC 20006

September 21, 2011

The Honorable William H. Webster  
1850 K Street, NW, Suite 1100  
Washington, DC 20006

James P. Hoffa, General President  
International Brotherhood of Teamsters  
25 Louisiana Avenue, NW  
Washington, DC 20001-2198

Re: Decision on Charges Against Former  
Local 630 Officer Paul Kenny and Business Agents  
Abraham Moreno and Gary Guillory

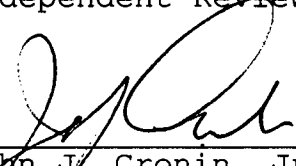
Dear Mr. Hoffa:

The Independent Review Board has reviewed your decision of August 29, 2011, in the above captioned matter, and finds the decision to be not inadequate.

Very truly yours,

Members of the  
Independent Review Board

By:

  
\_\_\_\_\_  
John J. Cronin, Jr.  
Administrator

cc: Charles M. Carberry, Esq.  
Bradley T. Raymond, Esq.

Pursuant to the Consent Order of the United States District Court, S.D.N.Y.  
United States -v- International Brotherhood of Teamsters 88 CIV. 4486 (LAP)