

INDEPENDENT DISCIPLINARY OFFICERS

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Independent Review Officer
Hon. Benjamin R. Civiletti

Independent Investigations Officer
Hon. Joseph E. diGenova

Administrator
John J. Cronin, Jr., CPA

June 14, 2016

James P Hoffa, General President
International Brotherhood of Teamsters
25 Louisiana Avenue, NW
Washington, DC 20001

Re: Disciplinary Decision Concerning Many Quintero

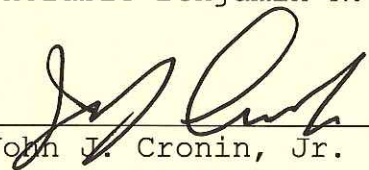
Dear General President Hoffa:

I have reviewed your letter of May 19, 2016 on the above captioned matter applying the proper legal standard of preponderance of reliable evidence and find the decision to be not inadequate.

Very truly yours,

Independent Review Officer
Honorable Benjamin R. Civiletti

By: _____


John J. Cronin, Jr.
Administrator

cc: GEB
Bradley T. Raymond, Esq.
Charles M. Carberry, Esq.
Manny Quintero

Pursuant to the Consent Order of the United States District Court of the S.D.N.Y.
United States-v-International Brotherhood of Teamsters 88 CIV.4486 (LAP)